

With whom do we co-operate within the Leibniz Association:

- Association level/Headquarters, e.g.:
 - President
 - General Secretary
 - Departments
 - Working groups
- Staff and works councils (PBL)
- Network Diversity in the Working Group Equal opportunities and Diversity (AKCD)
- PhD-Network
- Postdoc-Network

For further information and questions about the Leibniz-inklusiv Network please contact the spokesperson team:

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Network for inclusion and participation of people with disabilities in the Leibniz Association

Who we are:

Leibniz-inklusiv was originally founded in 2016 as a network of representatives of severely disabled persons in the Leibniz Association in order to get in contact and exchange information about content and voluntary work in Leibniz institutions.

Even during this initial phase of networking, it became clear that not all Leibniz-institutions can be reached via elected representatives for severely disabled employees alone. The participation of staff and works councils, inclusion officers appointed by employers and other people who are committed to helping colleagues with disabilities at Leibniz-Institutes without a specific mandate has been enshrined in the network's rules of procedure since 2018.

Since 2022, we have also tried to represent this through the network name. For us, the shorted network name *Leibniz-inklusiv* means developing the Leibniz Association as a whole and its individual institutions in an inclusive and barrier-free way.

The aim is to realize the participation of people with disabilities as employees in the institutions but also as users of research services and products.

What we already do:

- ✓ Running a mailing list for the exchange on and discussion of inclusion and participation topics (leibniz-inklusiv@listserv.dfn.de)
- ✓ Annual presence network meetings at Leibniz headquarters
- ✓ Topic discussions in remote meetings
- ✓ Shared Leibniz Cloud space for work and documentation
- ✓ Conducting annual surveys on people with disabilities in the Leibniz Association with the aim of obtaining information on the development of inclusion and participation through quantitative and qualitative data collection.

What we want to further improve:

- Becoming visible with our goals and offers in the Institutes and in the whole Association.
- Offering advice and support.
- Raising awareness of inclusion and accessibility and the need to implement these to improve employment opportunities for people with disabilities in the Leibniz-Association!



Our 2023 network meeting at the Leibniz Association Participation in the international PurpleLightUp campaign for the Day of Persons with Disabilities (Photo: © leibniz-inklusiv 2023)