



Personal leadership evaluation

- Video tutorial
- Assessment
- Evaluation & debriefing in the group

- **Target group:** junior research group leaders should have no more than 2 years of leadership experience (not an exclusion criterion).
- **Programme language:** English
- **Costs:** €3,500 plus VAT. The price includes participation in the programme with all documents, as well as accommodation and meals during the attendance modules.
- **Certificate of attendance:** Participants who attend at least 2/3 of the programme will receive a certificate of participation.
- **Event duration and location:** The modules start on the first day at 6 p.m. (M1) / 7.30 p.m. (M2-4) and end on the third day at 3 p.m. They take place in Berlin/Brandenburg (M1, M3, M4) and Mannheim (M2). Two two-hour digital stopovers via Zoom are part of the programme.

Digital stopover | 14.03.2024

- Collegial case consultation and/or Debrief
- Ask-me-anything

Digital stopover | 07.05.2024

- Collegial case consultation and/or Debrief
- Ask-me-anything

Module 1
04.-06.12.2023
Berlin/
Brandenburg

Setting the stage

- Getting to know your own values, motivators and strengths
- Discussing and assess leadership in science and academia
- Setting goals for your leadership learning journey and define development areas

Module 2
22.-24.01.2024
Mannheim

Enabling the team

- Understanding and assess team culture
- Building, leading and strengthening working teams
- Creating a psychologically safe team environment

Module 3
22.-24.04.2024
Berlin/
Brandenburg

Developing others

- Learning and applying 3 development tools: coaching, feedback and mentoring
- Listening actively, and dealing with conflict and difficult conversations

Module 4
12.-14.06.2024
Berlin/
Brandenburg

Shaping Personality, Self-Leadership

- Re-situating yourself using the Leadership Compass
- Reflecting own self-efficacy and resilience
- Sharpening one's own leadership role and envisioning the future