**General information**
- 4 presence modules of 2.5 days and 4 digital modules of 4 hours
- A 5th module will be offered on demand.
- **Target group:** junior group leaders with not more than 2 years of leadership experience
- **Place:** tba

We are planning to hold the modules in presence. Depending on the Corona situation, we might have to switch to online modules.

- **Programme language:** English
- **Costs:** The first programme will be offered for an initial price of 3,200 Euro plus VAT. This equates about half of the calculated costs.

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**Virtual Kick-off event – 25.08.21**
- Introduction to the programme
- Getting to know each other
- Evaluation/Debriefing with leadership compass
- Introduction to leading in VUCA times
- Peer coaching

**Digital stopover – 27.10.21**
- Collegial case consultation
- Debrief
- Ask-me-anything

**Digital stopover – 26.01.22**
- Collegial case consultation
- Debrief
- Ask-me-anything

**Digital stopover – 11.05.22**
- Collegial case consultation
- Debrief
- Ask-me-anything

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**Module 1**  
08.–10.09.21  
**Setting the stage – Self-leadership**
- Leadership in science and academia: theories, attitudes, expectations
- Knowing and living your own values, motivators and strengths
- Remote leadership and leadership requirements in digital times
- Evening programme: Fish bowl – The leadership model in the Leibniz Association

**Module 2**  
13.–15.12.21  
**Enabling the team – Leading people**
- Building, leading and strengthening working teams
- Employee appraisal: Conflict discussion and resolution
- Delegation and empowerment as leadership tools
- Evening programme: Open Space – insights and pitfalls in everyday life

**Module 3**  
21.–23.03.22  
**Developing others – Leading people**
- 3 development tools: coaching, feedback and mentoring
- Employee appraisal: Development talks
- Systems theory and constructivism
- Evening programme: Panel discussion – Living diversity at Leibniz

**Module 4**  
20.–22.06.22  
**Shaping Personality – Self-Leadership**
- Re-situating yourself using the Leadership Compass (Effectiveness)
- Resilience, stress reduction and mindfulness
- Sharpening one's own leadership role
- Future workshop
- Evening programme: Learning journey festival