



General information

- **4 presence modules of 2,5 days and 4 digital modules of 4 hours**
- A 5th module will be offered on demand.
- **Target group:** junior group leaders with not more than 2 years of leadership experience
- **Place:** tba

We are planning to hold the modules in presence. Depending on the Corona situation we might have to switch to online modules.

- **Programme language:** English
- **Costs:** the first programme will be offered for an initial price of 3.200 Euro plus VAT. This equates about half of the calculated costs.

Virtual Kick-off event – 25.08.21

- Introduction to the programme
- Getting to know each other
- Evaluation/Debriefing with leadership compass
- Introduction to leading in VUCA times
- Peer coaching

Digital stopover – 27.10.21

- Collegial case consultation
- Debrief
- Ask-me-anything

Digital stopover – 26.01.22

- Collegial case consultation
- Debrief
- Ask-me-anything

Digital stopover – 11.05.22

- Collegial case consultation
- Debrief
- Ask-me-anything



Module 1
08. – 10.09.21

Setting the stage – Self-leadership

- Leadership in science and academia: theories, attitudes, expectations
- Knowing and living your own values, motivators and strengths
- Remote leadership and leadership requirements in digital times
- Evening programme: Fish bowl – The leadership model in the Leibniz Association

Module 2
13. – 15.12.21

Enabling the team – Leading people

- Building, leading and strengthening working teams
- Employee appraisal: Conflict discussion and resolution
- Delegation and empowerment as leadership tools
- Evening programme: Open Space – insights and pitfalls in everyday life

Module 3
21. – 23.03.22

Developing others – Leading people

- 3 development tools: coaching, feedback and mentoring
- Employee appraisal: Development talks
- Systems theory and constructivism
- Evening programme: Panel discussion – Living diversity at Leibniz

Module 4
20. – 22.06.22

Shaping Personality – Self-Leadership

- Re-situating yourself using the Leadership Compass (Effectiveness)
- Resilience, stress reduction and mindfulness
- Sharpening one's own leadership role
- Future workshop
- Evening programme: Learning journey festival