

# Leibniz Mentoring

## The Mentoring Programme for Female Scholars at Leibniz Institutes

The Leibniz Mentoring Programme supports highly qualified female post-doctorate researchers on their path to obtaining a professorship or some other leading position. The aim of the programme is to increase the proportion of women in top academic roles. It supports the participants in managing their careers in a goal-driven way, in expanding their subject-specific networks and in taking on managerial tasks with confidence.

### The Programme

The core component of the 16-month Leibniz Mentoring Programme is the tandem consisting of mentor and mentee, accompanied by a range of seminars on topics such as negotiation, network analysis, career planning, academic appointment procedures, etc. A seminar on European research funding is organized in cooperation with the Europe Office of the Leibniz Association and takes place in Brussels. Additionally, the mentees have recourse to process-oriented coaching throughout the programme's duration.

### Requirements for participation

The Leibniz Mentoring Programme is aimed at female academics with a doctoral degree in the orientation and consolidation phase after their doctorate who are striving for a leading position in science or in professional fields for which a scientific qualification is a prerequisite. They must be employed by an institution of the Leibniz Association. At the time of application, the doctorate should have been awarded two to six years ago. This time limit may be increased to take account of time spent raising children – by adding two years for each child. If an applicant does not meet this requirement, and more or less time has elapsed since she completed her doctorate, she must provide convincing reasons in her application for why she should still be considered for the programme. Upon acceptance into the programme, we will require proof that the institute will cover travel and accommodation costs.

The selection criteria are: excellent research accomplishments and recognisable pursuit of a leadership position in science and research. The programme runs in German and English.

### Application documents

We kindly ask you to apply exclusively in the form of a PDF document (max. 2 MB). Please send it to: [mentoring@leibniz-gemeinschaft.de](mailto:mentoring@leibniz-gemeinschaft.de). The document must contain a CV in tabular format (incl. information on third-party funding and teaching experience), a list of your five key publications (already published), a cover letter (maximum 3,500 characters including spaces), as well as a current letter of reference from the scientific director\* of your institute. The cover letter should engage with your desired career trajectory and your expectations of the programme. Please check also our FAQ on the homepage.

By submitting your application, you consent to your data being electronically processed and stored for the purpose of the application process. Further information on data protection can be found on our website in our data protection declaration: <https://www.leibniz-gemeinschaft.de/datenschutz.html>

**Application deadline** is 18<sup>th</sup> April 2021.

**Further information** can be found at [www.leibniz-gemeinschaft.de/mentoring](http://www.leibniz-gemeinschaft.de/mentoring).

### Contact:

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\* in the sense of the person entitled to vote in accordance with the Statutes of the Leibniz Association