



## Agenda DIW Women's Finance Summit, 6 May 2021

Virtual Conference, all times CET (Paris/Berlin time)

- 1:00 – 1:15 p.m.      Welcome Note  
Sigrid Nikutta, Chairwoman of the Board of Trustees of DIW Berlin;  
Member of the Management Board for Freight Transport; Deutsche Bahn AG
- 1:15 – 1:30 p.m.      Welcome Discussion with Francine Lacqua, Bloomberg, and  
Axel A. Weber, former Chairman of the Board of Trustees of DIW Berlin;  
Chairman of the Board of Directors, Institute of International Finance (IIF) and UBS  
Group
- 1:30 – 2:00 p.m.      Keynote Address and Discussion moderated by Marcel Fratzscher  
Franziska Giffey, Minister for Family Affairs, Senior Citizens, Women and Youth;  
Federal Government of the Federal Republic of Germany
- 2:00 – 3:00 p.m.      Panel 1 moderated by Gillian Tett, Financial Times  
  
The Changing Global Financial Industry – How to Survive in an Age of Digital  
Disruption?  
Accelerated by the pandemic, the financial services industry is on the threshold of a  
far-reaching structural transformation. The future of banking will look very  
different from today. The digital transformation is about much more than just cost  
savings: it is changing the way banks work and how they communicate with clients,  
it enables new business models, facilitates the market entry of new competitors,  
and changes customer expectations. New technologies lower barriers to market  
entry, reduce marginal costs and thus make market size an increasingly important  
factor. This panel will discuss how digitization is changing the global financial  
industry, highlight opportunities and risks, and identify successful strategies to cope  
with these challenges.  
  
Christiana Riley, CEO Americas and Management Board Member, Deutsche Bank  
Charlotte Hogg, CEO Europe, Visa  
Elke König, Chair, Single Resolution Board  
Sabine Keller-Busse, President Personal & Corporate Banking and President UBS  
Switzerland, Group COO

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3:00 – 3:15 p.m. Break

3:15 – 4:15 p.m. Panel 2 moderated by Francine Lacqua, Bloomberg

Post-pandemic growth models and the need for increased sustainability  
The pandemic has reinforced existing trends and created new challenges. It is accelerating changes in consumer behavior and the workplace, and it is further increasing inequality and polarization in society and politics. The massive fiscal response to the pandemic has a profound impact on the role of government and the public's expectations of it, and the unprecedented monetary policy response has a powerful influence on financial markets. In addition, the pandemic demonstrated that the world was unprepared for a risk that was known in principle before it actually occurred and highlighted the urgency of preventive action against other known risks, many of which fall within the realm of ESG, particularly climate change. The panel will discuss the problems and opportunities these trends present for the financial industry.

Mary Erdoes, CEO Asset and Wealth Management, JP Morgan  
Sabine Lautenschläger, former member of the Executive Board, ECB; non-executive Board member of the Financial Services Volunteer Corps  
Isabel Schnabel, Member of the Executive Board, European Central Bank  
Ulrike Hoffmann-Burchardi, Senior Portfolio Manager, Managing Director, Tudor Investment Corporation

4:15 – 4:30 p.m. Break

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4:30 – 5:30 p.m. Panel 3 moderated by Francine Lacqua, Bloomberg

The Gender Issue – How Will Women's Role in Global Finance Evolve and Why Do We Still Need to Talk About This?

While the financial services industry has been making some progress on gender diversity since the first DIW Women's Finance Summit in 2017, other economic sectors have progressed faster. In the financial services industry, there are still large gender gaps to close– be it representation of women on executive committees or on boards, equal pay or funding of companies with a female CEO. Moreover, the COVID-19 pandemic has affected men and women gender differently and as it has increased the household burden on families and women in particular.

Both individual firms and the industry as a whole as well as supervisors and shareholders have a responsibility and opportunity to drive better returns through diversity and inclusion and to improve gender equality in society more broadly. The panel will discuss these topics, opportunities to overcome hurdles and ways to create an industry in which women have equal access to opportunity, leadership and positive outcomes.

Jill Ader, Chair, Egon Zehnder

Megan Butler, Executive Director for Transformation, UK Financial Conduct Authority

Peter Grauer, Chairman, Bloomberg

Sir Douglas Flint CBE, Chairman, Standard Life Aberdeen

5:30 – 6:00 p.m. Keynote Address and Discussion moderated by Axel A. Weber  
Brenda Trenowden CBE, Partner, PwC UK and Global Co-Chair 30% Club

6:00 – 6:15 p.m. Closing Remarks  
Marcel Fratzscher, President of DIW Berlin

Moderator: Francine Lacqua, Bloomberg and Gillian Tett, Financial Times

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