
2nd General Assembly of the Leibniz PhD Network

7-8 September 2017

Host: Leibniz Institute for Catalysis (LIKAT), Rostock

Content

<i>1. Welcome to the LIKAT and to the General Assembly (Dr. Lydia Vogt, researcher)</i>	<i>1</i>
<i>2. Presentation of the Leibniz PhD network (Olga Naumov and Martin Schmidt)</i>	<i>1</i>
<i>3. Introduction of the Max Planck PhDnet (Teresa Hollerbach, Leonard Borchert)</i>	<i>2</i>
<i>4. Introduction of the Helmholtz Juniors (Konstantin Kuhne)</i>	<i>3</i>
<i>5. Introduction to the Network of Networks (N²)</i>	<i>3</i>
<i>6. World Café introduction</i>	<i>4</i>
<i>7. Introduction of the Leibniz association (Sabine Müller, research manager)</i>	<i>4</i>
<i>8. World Café – presentation of results</i>	<i>5</i>
<i>9. Statutes / standing rules (Martin Schmidt)</i>	<i>8</i>
<i>10. Introduction to the working groups</i>	<i>10</i>
<i>11. Tasks of the spokespersons – what they actually do</i>	<i>13</i>
<i>12. Election of spokespersons and financial officer</i>	<i>14</i>
<i>13. Section meetings and elections</i>	<i>15</i>

1. Welcome to the LIKAT and to the General Assembly (Dr. Lydia Vogt, researcher)

Introduction to the LIKAT:

- Lydia Vogt was a doctoral researcher at the LIKAT until this year, time in which she also served in the Leibniz PhD Network as Section Officer for the Section D: Mathematics, Natural Sciences, Engineering of the Leibniz Association. She also served as main organizer for this General Assembly
- Prof. Matthias Beller, director of the LIKAT, was unable to attend personally but sent a warm welcome and hoped for a good meeting
- About the institute:
 - 300 employees
 - Applied catalysis institute
 - Industrial scale research combined with basic research

Welcome to the 2nd General Assembly of the Leibniz PhD Network

- The participation to the General Assembly is much greater this year than last year (founding event of the Leibniz PhD Network). Last year, 55 doctoral researchers participated; this year the participants amount to 100, corresponding to the following sections:
 - Section A (Section Officer Inga Bause) – 16 of 21 institutes
 - Section B (Section Officer Antonio Arcudi) – 10 of 16 institutes
 - Section C (Section Officer Carolina Schwedhelm) – 18 of 23 institutes
 - Section D (Section Officer Lydia Vogt) – 13 of 22 institutes
 - Section E (Section Officer Femke Lutz) – 7 of 9 institutes
- After the introductory talks, all participants will gather for a group picture

2. Presentation of the Leibniz PhD network (Olga Naumov and Martin Schmidt)

- The spokespersons are: Olga Naumov (IOM), who performs research on fuel cells, and Martin Schmidt (ZALF), whose research concerns the forest edge microclimate
- The Leibniz PhD Network represents more than 4 200 doctoral researchers from more than 90 institutes, organized in 5 sections

Goals of the network:

- Representing the interests of doctoral researchers
- Having a voice within the Leibniz Association
- Taking care of education and career
- Developing standard working conditions and guidelines

Steering committee – how the network is organized:

- Section officers: distribute information top-bottom, responsible for working groups
- Spokespersons: strategic, external communication, communication with the Leibniz Head Office, and coordination of tasks of Section Officers

Working groups – they are open for everyone to participate

Goals and achievements 2016/2017

- Build-up of the network itself, increase in participation and representation
- Communication structures were established between doctoral researchers
- Set-up of webpage, newsletter, and Facebook page
- Promotion of the network within the Leibniz Association
- Secure financial support from the Leibniz Head Office
- Organization of the joint event with N²
- Planning for the interdisciplinary conference in spring/summer 2018
- Work on career development – survey on working condition is coming in the end of 2017
- Federal election 2017 – parties were surveyed (as part of a larger collaboration) on their science policy views
- N² network cooperation was established

3. Introduction of the Max Planck PhDnet (Teresa Hollerbach, Leonard Borchert)

Max Planck Society (MPG)

- Comprises 84 institutes in Germany and elsewhere, 14 000 researchers, 6 500 doctoral candidates
- Basic research “insight must precede application”

Max Planck PhDNet (MP PhDNet)– founded in 2003

- Steering group consists of spokespersons, section representatives, secretary, and financial officer
- Working groups, regional hubs (meet for barbeque), institute representatives, annual meeting
- PhDNet supports bottom-up structures

Successes

- 2014: MPH abolished stipends
- 2015: introducing new statutes on election procedure at institutes, local quorum, democratic legitimization of the network

Aims

- Improve qualifications: general meeting, interdisciplinary conference, career fair
- Funding and organization of seminars
- Identify and address collective interests: survey among doctoral candidates, foster their communities and discussion, give doctoral candidates a voice
- Visions in science conference: discover new perspectives and a career fair taking place in September
- 2017 goals are mostly reached (visibility – new webpage, collaboration, equal opportunities & contracts, survey, seminars with funding – list of offers, coaches, career – alumni cooperation)

4. Introduction of the Helmholtz Juniors (Konstantin Kuhne)

Helmholtz Association

- 18 multidisciplinary centers with 5-10 sub-institutes, 8 000 doctoral researchers

Helmholtz Juniors (HeJus) – founded in 2005

- Four working groups and the steering group

Aims

- Strengthen connection between centers
- Improve the working conditions

Meetings

- Annual meeting, regular skype meetings within working groups and with steering group
- NextGen informal networking meeting: first collaborative paper stemming from this meeting

Steering committee

- Giulia Caglio
- Konstantin Kuhne (previously treasurer)

Working groups

- Survey group:
 - Biannual survey, large response rate
 - Control for guideline implementation (satisfaction with working conditions, supervision, etc...)
- Working conditions:
 - Official proposal of improved contract conditions (65% TvöD 13 as a minimum)
- Communication:
 - Internal infrastructure (wiki, webpage, social media), raise awareness
- Events:
 - NextGen
 - N²

5. Introduction to the Network of Networks (N²)

- Spokespersons are the spokespersons of all three networks (Leibniz PhD Network, Max Planck PhDNet, and Helmholtz Juniors); former spokespersons serve as advisors
- Status quo of doctoral researchers: unstable contracts, lack of lobby
- N² to identify joint issues and raise awareness

Goals

- Enlarge the network (reaching out to Fraunhofer)
- Organize the joint event
 - Science Communication Festival (6-8.11.2017 in Berlin)
- Release joint political statements

Suggestions to the new Leibniz PhD Network steering group

- Communication group: set up a blog

- Group members needed to plan the interdisciplinary conference in 2018
- Finish and conduct the working conditions survey
- Organize the General Assembly in 2018 (adjust to HeJus and MP PhDNet)
- Prepare budget proposal for 2019
- Cooperate with the Leibniz PhD Postdoctoral Network
- Participate in the Leibniz Senate
- N² political statement
- Strengthen N²

6. World Café introduction

- 10 tables, 5 topics, one moderator for each table
- 20 minutes per topic

Topics

- Working conditions
- Career development
- Responsibilities of representatives of doctoral researchers
- Communication (within and outside of the network)
- Future of the Leibniz PhD Network

7. Introduction of the Leibniz association (Sabine Müller, research manager)

- Leibniz mission statement: scientific excellence and societal impact, basic and applied research, collaboration with universities
- Leibniz as a joint initiative for research
- Sections: contact section heads at head office whenever needed!

Research within networks

- Research alliances
 - Interdisciplinary networking
 - Tackle larger topics
 - Develops slowly
- Research networks
 - Regional clusters, internationally relevant competence centers
 - Long-term research programs
- Science campi
- Graduate schools

Strategic goals to advance research (of joint initiatives)

- Politics, monitoring process every year

Leibniz internationally

- Contractual collaborations

Develop and monitor equal opportunities

- Increase the number of women and increase diversity → Leibniz monitoring

Career promotion and development

- 4000 doctoral researchers, 80% in contracts (1-2 years)
- 2500-3000 PostDocs (difficult to count) on contracts (1-5 years)
- Leibniz instruments for doctoral researchers
 - Career guidelines
 - Graduate schools
 - Forums in sections
 - Dissertation award
 - PhD network
 - Question: Could there be a central funding for going abroad?
 - Answer: Right now it only exists for PostDocs
- Leibniz instruments for PostDocs
 - Competition „best minds“
 - Monitoring
 - DAAD fellowships
 - PostDoc Network (to be funded)
- Career guidelines
 - Distinguish between different phases (PhD – early PostDoc/Orientation – later PostDoc/Consolidation – Tenured)

Things to be done

- Founding the post-doc network
- Improve the guidelines (develop, implement)
- Tracking Leibniz scholars

Questions

- Q: having contracts with a longer duration for PostDocs?
- A:
 - Wissenschaftszeitvertragsgesetz
 - No Leibniz guideline how to implement this
 - Aim: providing stability → industry-like pooling of third party funds to use the money more flexible and sustainable
 - Major research tasks are done by PhD candidates (because they are cheaper) → aim to get more done by PostDocs in proper contracts
- Q: How can PhD candidates participate in a Leibniz research alliance?
- A: Contact coordinators / member of alliance at your own institute; approach the with your project ideas

8. World Café – presentation of results

Working conditions

- Working hours
 - 50% for institute, 50% for PhD – fair or not?
- Contracts
 - Different between disciplines (humanities vs. natural sciences)
 - Different within one institute (25-75%)

- Duration of contracts – differences within institutes (2-4 years, multiple 6 months, especially problematic for internationals (visa))
- Extension of contracts – (too) short-term notification → insecurity
- Not enough time to finish within time (related to scheduling working time for projects/institute-related vs. dissertation)
- Working in unrelated project without extension of contracts
- International, scholarship, family = worst pre-conditions ← we do not hear their voices, they are underrepresented!
- PhD supervision
 - Communication about achievements should be improved
 - Too little feedback and support / guidance (regular report, feedback)
 - Improve supervision by limiting the number of PhD students per supervision
 - Joint/common PhD agreement (working conditions) → Working group Working conditions
- Further aspects
 - Office space
 - Vacation (20-35 days)
 - Internationals (no responsible person)
 - Translation of documents, language issues
 - More information on Wissenschaftszeitvertragsgesetz
 - Cooperation with staff council!
 - Audit „Beruf und Familie“ → do you have this in your institute?

Career development

- Transition from academia to a job in non-university sector
 - What qualification / competencies are needed in industry etc.?
 - How to sell my strengths? (presentation, data analysis) ← career guidance by supervisor / external consultant required, talking about the personal development, alumni network
 - Short-term contracts in academia: missing security, especially women in science are disadvantaged ← audit (cf.; not always present, not always helpful)
- Grant acquisition
 - Training only provided for senior researchers, but is required before
 - How to write better grant proposals?
 - More transferable / soft skills needed
- Lack of exchange between institutes, PhD researchers, alumni ← conferences
- Where is the next career fair?
 - Forwarding calls?
 - Make use of Platforms (Monster, Xing, etc.)!
- What happens if I do not finish my PhD? Effects on career?

Responsibilities of representatives of doctoral researchers

- Representatives of doctoral researchers help with everyday issues (e.g., language issues)?
- Communication upwards (directors, councils of institute)
 - Rarely done, but is easy and they want our input!

- Sexual harassment? → know who to channel this to! Can Leibniz teach us how to handle this issue properly?
- Fostering contacts between PhD candidates
 - Formal, science meetings
 - Informal, combination
- Budget can be organized usually
 - If that's not possible at institute, ask Leibniz
- Question: regional meetings? Skype conferences? Is it a task for a working group?
 - Answer: Depends on the aim of the initiative
- Who are the PhDs at the institute?
 - No updated mail lists available, missing contact
 - Not talking / no social contacts
 - Solution: approach the administration, they should have updated lists
 - Solution: organize PhD events (BBQ, sports) to build the group

Communication

- Problems
 - Absence of a list of PhD candidates
 - Unawareness of network (no communication with some institutes)
 - Communication of section officer to all institutes
 - Representatives of doctoral researchers should try to reach all PhD candidates and forward the newsletters, talk, organize meetings, report on the General Assembly
- Newsletter
 - If you don't get it, tell Carolina to be put on the list
 - Long, and not interesting → bullet points summary
 - Dates get easily lost → handle deadlines differently, calendar
- Facebook page
 - Unknown
 - Alternative channels? Twitter, Research Gate, LinkedIn → really required?
 - Too similar content to newsletter → share more stuff already; boost with pools, videos?
Open tasks!
- Website
 - Unknown → google!
 - Information missing on working groups (what, who, open to all, not only representatives) → improve text
 - Blog
 - Wordpress
 - Calendar
- Database of PhD researchers' topics, skills; communication platform
 - Implementation failed
- Events
 - Interdisciplinary conference is planned
 - Organize regional hubs?
- Outreach to public

- Science slam
- Participate in events like Lange Nacht der Wissenschaften

Future of the Leibniz PhD Network

- Work on the Leibniz feeling
 - Visibility of the network
 - Improve the communication between sections and locally
 - Regional hubs, social events → exchange experiences on workshops, share contents
- Improve website
 - Update
 - Send links around more often
 - Include wiki → transfer of information between steering groups, guideline for representatives of doctoral researchers (voting standards, responsibilities)
- Mentoring for PhD students (pitfalls, skills needed to proceed in science, having a family)
- Enhance visibility of network
 - Newsletter (reaches most?)
 - N²
- Transition phase when changing the committee for a smooth knowledge transfer

9. Statutes / standing rules (Martin Schmidt)

- No one suggested amendments, so the steering committee did this job
- Proposed changes:
 - Harmonizing inconsistent terms
 - Changes of procedure: present Standing rules at assembly, then collect amendments, vote on them afterwards
 - Leibniz Kooperativ access – digital platform failed, so the paragraph is deleted
 - Add the position of the Financial Officer to the Steering Committee
 - Position necessary now as the network has an own budget
 - Financial Officer elected by the General Assembly
 - Tasks of the Financial Officer:
 - Management of budget
 - Sign with Leibniz responsible
 - Not liable for transactions
 - Steering committee decides among them who is the one (staff decision) / vote extra
 - Hold a vote to decide this!
- Protocol will be available on the Leibniz homepage and via mail
- Working groups should be accompanied by section officers. Report to steering committee & General Assembly
- Voting rules: One vote per institute (sheet of paper) to elect the two Spokespersons
 - Discussion: Adding a necessary quorum (> 50% of all votes)?
- Changing the Standing Rules only possible with a 2/3 majority

Voting for changes in the statutes

1. Changing from PhD student or candidate to doctoral researchers

- In favor: 61; Rejecting: 0; Abstaining: 0
2. Changing from PhD representative to representative of doctoral researchers
 - In favor: 61; Rejecting: 0; Abstaining: 0
 3. Deleting of paragraph: (5) Each PhD representative gains access to a closed area at Leibniz Kooperativ, the electronic platform by which the Leibniz PhD Network is coordinated.
 - In favor: 61; Rejecting: 0; Abstaining: 0
 4. Introducing a Financial Officer
 - In favor: 61; Rejecting: 0; Abstaining: 0
 5. Electing the Financial Officer in the General Assembly
 - In favor: 45; Rejecting: 11; Abstaining: 5
 6. Changing from Annual General Meeting to General Assembly
 - In favor: 61; Rejecting: 0; Abstaining: 0
 7. Changing to “a) first day of General Assembly: Presentation of Standing Rules; b) second day: Vote on Standing Rules”
 - In favor: 59; Rejecting: 1; Abstaining: 1
 8. Changing to: “At least one section officer should be in a working group.”
 - In favor: 59; Rejecting: 1; Abstaining: 1
 9. Edit: “At the election of the Spokespersons, every institute has one vote for each Spokesperson positions...”
 - In favor: 60; Rejecting: 1; Abstaining: 0
 10. New paragraph: (4) At the election of the Section Officers, every institute has one vote for the Section Officer position of its section, which is casted by its doctoral representative.
 - In favor: 59; Rejecting: 0; Abstaining: 2
 11. Deleting: “or amendments of these Standing Rules” and “including those concerning amendments of this Standing Rules”
 - In favor: 61; Rejecting: 0; Abstaining: 0

12. New paragraph: (3) The Standing Rules should be presented at the General Assembly. After the presentation, the doctoral representatives have the opportunity to propose changes to the Standing Rules. Before the vote on the changes, there has to be the opportunity for a discussion in the General Assembly.

- In favor: 60; Rejecting: 1; Abstaining: 0

13. Deleting: “rather than she/he has a time and willingness to do it.”

- In favor: 60; Rejecting: 1; Abstaining: 0

14. Deleting: (6) Spokespersons and Section Officers should be elected by a simple majority.

- In favor: 60; Rejecting: 1; Abstaining: 0

Suggestion: Who is for a majority of 50% for the election?

- In favor: 17-20 → minority, therefore rejected

15. New sentence: (6) If there are more than two candidates for the Spokesperson positions, the two with most votes are elected.

- In favor: 50; Rejecting: 0; Abstaining: 11

10. Introduction to the working groups

General assembly

- Lydia, Saskia, Felix, more behind the scenes
- organization of
 - food (coffee, lunch, barbecue; paid by PhD network funds)
 - premises (big rooms)
 - small details (seating, equipment for voting, name tags, flyers, ...)
 - improve: roadmaps / signs
- others
 - program (points, moving!) → skype meetings
 - write mails
 - overview of participants (car pool sheet!)
- close communication with
 - steering committee
 - responsible people from our institute (PhD reps, director, etc.)
 - financial officer of PhD network & responsible @ head office (Sabine)
 - participants by mail
- next venue? → Jena?

Communication

- Carolina, Pascal, Lara, Martin, Jeanne; special thanks: Antonio
- management of contacts (all representatives of doctoral researchers) (also task of Section officers!)
 - cross-checks with Leibniz head office

- Facebook page
 - regular posting (relevant info on science and science in Germany; news and activities of the network)
- monthly newsletter
 - info about the network, news, events
 - distributed by mail, available by website
- website
- Leibniz network logo
- short guide
- How we do it
 - skype meetings monthly
 - topics for newsletter
 - upcoming Facebook posts
 - new ideas, issues
 - collect news from section officers, steering committee, and working groups!
 - Close communication with head office, website management, contact management
- goals and priorities
 - update short guide
 - take picture from assembled working groups
 - wiki page
 - blog (own content, better overview of information, calendar, etc.)
 - ideas? → world café, etc.
- support needed

Working conditions, diversity, equal opportunities / survey

- Christina, Verena, Christa, Tom, Antonio, Richard, Friedrich, ...
- aim
 - establish culture of diversity and inclusion
 - improve working conditions for PhDs, having equal opportunities irrespective of background (etc.)
- What are we doing?
 - Overview of conditions and career development → questionnaire / online survey (autumn)
 - compare sections (privacy of institutes)
 - find improve necessities
 - situation of internals
 - duration of contracts
 - PhD supervision
 - working time
 - satisfaction
 - work-life-balance
 - situation of parental PhDs
- future topics
 - discrimination due to gender, physical/mental health, sexual orientation, ...
 - situation of internationals
 - how many PhD representatives have a budget?
 - survey results → new topics
- new ideas and members are welcome
- goals
 - programming the survey in September

- September/October: pre-test & improvements
- October-November: conducting survey (reps forward to all PhDs)
- after that: clean and analyze data
- write report
- sum up, suggestions, statement letters
- how to change working conditions? → suggestions, future discussion; spokespersons have direct channel to government board of Leibniz to discuss which ways are open to implement; doors are open
- working mode
 - roughly monthly communication; doodles (responsible person would be good)
 - skype, mail
 - close communication with spokespersons
 - close communication with head office (Sabine) → comments and suggestions
- analysis and cleaning data skills needed
- HeJu / MPG surveys were consulted
- sensitive data protection? (sharing raw data? - ask HeJus and Sabine)

PhD agreement

- has been discussed/thought about individual people
- form a working group! → contact Martin or Saskia

Interdisciplinary conference

- Femke, Martin,
- world café: connection between sections and science exchange was missed
- Interdisciplinary conference: planned for spring/summer: discuss on science and PhD related stuff
 - science slam
 - posters
 - discussion groups
 - find opportunities for collaborations
 - what to do after the PhD
- schedule
 - 2 days
 - first: workshop on interdisciplinarity; alumni → all sections
 - second: section specific
- support needed
 - ideas – program
 - finalize program
 - invite speakers
 - spreading the word
 - finding sponsors (?)
- organization skill from N² is present (schedule of how to)
- diversity of sections as great opportunity
- meet people from sections
 - satellite events possible

N² science communication conference

- advertisement / report on organization
- N²: increase visibility / kick start collaboration → large conference in big city
- basic questions

- digital age changing the way science is communicated?
- Openness of science to public
- ...
- within framework of Berlin Science Week (1-10. November 2017)
- goals
 - encourage to try new ways of communication
- first day: venue: Naturkundemuseum (public, small fee)
 - projects: beyond curie & KLAS
 - art contest, 'poster session' (bring something that explains your work: performance, video, something creative)
- EUREF
 - workshops (visualization, writing, impact training, art of presentation)
 - keynotes (Nawik)
 - Art contest, Pub Quiz
 - Awards, prizes, panel discussion with Matthias Kleiner
- registration
 - starts next Tuesday
 - 50€, food included
 - web page, twitter account
 - reminder mail will come around
- working group
 - responsibilities
 - N² board (coordinate ideas and execution)
 - marketing (website, flyer, poster, mails)
 - management, location (catering, group communication)
 - finances (sponsors, head office)
 - agenda
 - cooperation of Leibniz, N² members
 - working modus
 - meeting, skype
- further ideas
 - next N² event? (alternate with interdisc. Conference?)
 - joint working groups within N² → e.g., synchronize surveys
 - N² blog → news and articles merged → manpower needed

11. Tasks of the spokespersons – *what they actually do*

- (section officer tasks well described by working group presentations, + communication and steering committee tasks)
- keep track of all activities within network and of people conducting
 - delegation of tasks
 - monitoring
 - write mails (10-15 per week in general; joint event is much more) / call people: do something, ask status
- strategic
 - represent network to outside and head office → traveling (one/twice a month; but many events are in Berlin)
 - to Leibniz: present network, advocate, raise funds
 - networking
 - be aware of up-to-date topics (science policy, cooperation, ...)

- statement letter writing
- working group with communication
 - report to communication WG
 - input to survey group / direct connection to career support @ head office
- time consuming
 - mails
 - travels
 - skype calls (~4 hours/week) → understand beyond your own opinion
- benefits
 - get to know people
 - travel to cities, institutes
 - detailed insight into science policy, politics, administration, science management
 - preparation for career inside and outside of science
 - project management skills
 - great for the CV
 - communicate directly to directors and committee members
 - learn diplomatic approaches
- Q: PI's reaction?
 - Depends on PI – usually ok; supervisors understand honor or at least do not care
- Q: German language a prerequisites?
 - No, English is communication language
 - mixed team is sensible
 - diverse steering committee is good → improves understanding

12. Election of spokespersons and financial officer

Spokespersons

- candidates
 - **Kasia Stoltmann** (A: General Linguistics - Berlin)
 - Computer science and linguistics, IT project management
 - works additionally as analyst in IT company
 - shows possibilities of interdisciplinarity (connects different subjects)
 - career options → possibilities beside academia
 - built intranet for PhDs at the institute with: SharePoint, calendar, chat to network, etc.
 - one year; within second year; asked supervisor for consent prior to applying
 - house funded
 - organized workshops for students, PhDs and Professors
 - institute recently became Leibniz member; founded PhD representation
 - initialized meeting series for PhDs at institute (cooperation with university, invited professors); topics: presentation, LaTeX, rhetorics, etc.; regular meetings every month, additionally every week
 - **Nominee 3** (D: Advance analytics – Dortmund)
 - studied industrial pharmacy in Italy
 - likes position, thinks can do it
 - interaction, travelling, budget, other institutes
 - enhance interaction between sections
 - increase visibility of Leibniz to the public
 - willing to sacrifice from private time; finished third year; will candidate for one year (commuting Düsseldorf/Dortmund)

- house funded
- organized PhD summer school (cooperation with working groups; 1 week, seminars, talks, invited lectures)
- represents PhDs, coordinative of business companies
- changed working hour system for PhD students (strict system to more flexible, possibility to do home office)
- summer school prizes → feedback sheet to improve skills, less competition
- more social events
- **Jan-Lucas Schanze** (B: GESIS Social sciences - Mannheim)
 - studied political sciences
 - working in survey methodology
 - impressed by built up things of the last year
 - less changing, but continue and steady
 - extent cooperation to Fraunhofer, cooperate with N²
 - highlight: get to know people, networking will be enjoyed
 - very important to boost response rates, looking forward to survey results
 - increase visibility (matter of time)
 - in second year, contract until 2019; free time management; commuting by train (Mannheim/Stuttgart)
 - 3rd party funded
 - no organization experience, but willing to learn, relying on working groups
 - willing to represent people, no party member (worked as journalist)
 - institute has PhD manager (provides training opportunities) → low level contact persons for new PhDs, problems
- votes (64 institutes)
 - invalid: 1
 - abstaining: 0
 - Kasia: 44 ← elected
 - Nominee 3: 27
 - Jan-Lucas: 53 ← elected

Financial officer

- candidates
 - **Marie Urbicht** (C: BRZ, Berlin)
 - experience: organized events at institutes, responsible for finances
 - local advantage
 - **Nominee 2** (C: IUF, Düsseldorf)
 - little time for travelling, finances can be done at home, at night
 - experiences: financial officer at sports clubs, culture clubs, during study
- votes (64 institutes)
 - invalid: 0
 - abstaining: 1
 - Marie: 51 ← elected
 - Nominee 2: 12

13. Section meetings and elections

Section A

- moderation
 - Konstantin and Kasia

- candidates
 - *Saskia Ripp* (IDS)
 - *Nominee 2* (IWM)
- votes (14 institutes)
 - invalid: 0
 - abstaining: 0
 - Saskia: 8 ← elected
 - Nominee 2: 6

Section B

- moderation
 - Jan-Lucas
- candidates
 - *Aida Cumurovic* (IWH)
 - *Nominee 2* (GESIS)
- votes (10 institutes)
 - invalid: 0
 - abstaining: 0
 - Aida: 6 ← elected
 - Nominee 2: 4

Section C

- moderation
 - Carolina and Jeanne
- candidates
 - *Nominee 2* (DRFZ):
 - *Nominee 3* (SGN):
 - *Rosa Isela Grote Galvez* (BNITM)
- votes (17 institutes)
 - invalid: 0
 - abstaining: 0
 - Nominee 2 (DRFZ): 5
 - Nominee 3 (SGN): 1
 - Rosa (BNITM): 11 ← elected

Section D

- moderation
 - Olga
- candidates
 - *Nominee 2* (ISAS Dortmund)
 - *Florian Korinth* (IPHT Jena)
- votes (14 institutes)
 - invalid: 0
 - abstaining: 0
 - Nominee 2: 4

- Florian: 10 ← elected

Section E

- moderation
 - Femke and Martin
- candidates
 - *Nominee 2* (ATB),
 - *Meike Weltin* (ZALF)
- votes (7 institutes)
 - invalid: 0
 - abstaining: 0
 - Nominee 2: 2
 - Meike: 5 ← elected